

NOTICE OF RECORD DATE AND DIVIDEND PAYMENT DATE

NOTICE IS HEREBY GIVEN that subject to shareholders' approval being obtained for the proposed First and Final cash dividend (one-tier tax exempt) of 3.5 cents per ordinary share for the financial year ended 31 December 2020, the Register of Members and Share Transfer Books of the Company will be closed at 5.00 p.m. on 7 May 2021 ("Record Date"), for the preparation of dividend warrants.

Duly completed transfers of shares received by the Company's Share Registrar, Messrs KCK CorpServe Pte Ltd at 333 North Bridge Road #08-00 KH KEA Building, Singapore 188721 up to 5.00 p.m. on the Record Date will be registered to determine shareholders' entitlements to the proposed dividend.

Shareholders whose securities accounts with The Central Depository (Pte) Limited are credited with ordinary shares in the capital of the Company as at 5.00 p.m. on the Record Date will be entitled to the proposed dividend.

The proposed dividend, if approved by shareholders at the Company's Annual General Meeting on 23 April 2021, will be paid on 28 May 2021.

BY ORDER OF THE BOARD Teo Hwee Ping Company Secretary 25 February 2021