

Due to the constantly evolving COVID-19 situation in Singapore, we may be required to change our AGM arrangements at short notice. For latest updates on the status of our AGM, please visit our website - www.uic.com.sg.

***IMPORTANT UPDATE: DETAILS OF 58TH ANNUAL GENERAL MEETING SUBJECT TO CHANGE**

In light of stricter measures announced by the Ministry of Health on 24 March 2020, and legislative amendments which will be addressed in Parliament in April 2020 in relation to the conduct of meetings, the Company has submitted an application to the Accounting and Corporate Regulatory Authority ("ACRA") for an extension of time to hold its 58th Annual General Meeting ("AGM"). Shareholders will be kept updated on the outcome of the Company's application, as well as any deferment of the AGM and the procedures for participation via an announcement on SGXNET and the "Latest News" section on the Company's website, www.uic.com.sg. Thank you for your understanding and patience during these difficult times.

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the 58th Annual General Meeting ("AGM") of United Industrial Corporation Limited (the "Company") will be held at Grand Ballroom 1 & 2, PARKROYAL on Beach Road, 7500 Beach Road, Singapore 199591, on Friday, 24 April 2020* at 1.15 p.m. to transact the following business:

As Ordinary Business

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| 1. To receive and adopt the Directors' Statement and Audited Financial Statements for the financial year ended 31 December 2019 together with the Auditor's Report. | Resolution 1 |
| 2. To declare a first and final tax exempt (one-tier) dividend of 4 cents per ordinary share for the financial year ended 31 December 2019. (2018: 3.5 cents) | Resolution 2 |
| 3. To approve Directors' fees of \$468,421 for the financial year ended 31 December 2019. (2018: \$494,250) | Resolution 3 |
| 4. To re-elect Dr Wee Cho Yaw, who retires by rotation pursuant to Article 94 of the Company's Constitution, as Director of the Company. | Resolution 4 |
| 5. To re-elect Mr Lance Yu Gokongwei, who retires by rotation pursuant to Article 94 of the Company's Constitution, as Director of the Company. | Resolution 5 |
| 6. To re-elect Mr Liam Wee Sin, who retires pursuant to Article 100 of the Company's Constitution, as Director of the Company. | Resolution 6 |
| 7. To re-elect Ms Tan Khiaw Ngoh, who retires pursuant to Article 100 of the Company's Constitution, as Director of the Company. | Resolution 7 |
| 8. To re-appoint PricewaterhouseCoopers LLP as Auditor of the Company and to authorise the Directors to fix their remuneration. | Resolution 8 |

As Special Business

To consider and, if thought fit, to pass the following resolutions as Ordinary Resolutions:

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| 9. That authority be and is hereby given to the Directors of the Company to issue:
(i) shares of the Company ("Shares");
(ii) convertible securities;
(iii) additional convertible securities issued pursuant to adjustments made in accordance with the listing manual of the Singapore Exchange Securities Trading Limited (the "SGX-ST") for the time being in force (the "Listing Manual") (notwithstanding the authority conferred by this Resolution may have ceased to be in force, provided that the adjustment does not give the holder a benefit that a shareholder does not receive); or
(iv) Shares arising from the conversion of the securities in (ii) and (iii) above (notwithstanding the authority conferred by this Resolution may have ceased to be in force),

(whether by way of rights, bonus, or otherwise or pursuant to any offer, agreement or option made or granted by the Directors during the continuance of this authority which would or might require Shares or convertible securities to be issued during the continuance of this authority or thereafter) at any time to such persons upon such terms and conditions and for such purposes as the Directors may, in their absolute discretion, deem fit, provided that:
(a) the aggregate number of Shares and convertible securities to be issued pursuant to this Resolution (including Shares to be issued in pursuance of convertible securities made or granted pursuant to this Resolution) does not exceed 50% of the total number of issued Shares (excluding treasury shares) (as calculated in accordance with sub-paragraph (b) below), provided that the aggregate number of Shares and convertible securities to be issued other than on a pro rata basis to shareholders of the Company (including Shares to be issued in pursuance of convertible securities made or granted pursuant to this Resolution) does not exceed 20% of the total number of issued Shares (excluding treasury shares) (as calculated in accordance with sub-paragraph (b) below);
(b) (subject to such other manner of calculation as may be prescribed by the SGX-ST) for the purpose of determining the aggregate number of Shares that may be issued under sub-paragraph (a) above, the percentage of issued Shares shall be based on the total number of issued Shares (excluding treasury shares) at the time of the passing of this Resolution, after adjusting for:
(1) any new Shares arising from the conversion or exercise of convertible securities;
(2) any new Shares arising from exercising share options or vesting of share awards, provided the options or awards were granted in compliance with the Listing Manual; and
(3) any subsequent bonus issue, consolidation or subdivision of Shares;
such that adjustments in accordance with sub-paragraphs (1) and (2) above are only to be made in respect of new shares arising from convertible securities, share options or share awards which were issued and outstanding or subsisting at the time of the passing of this Resolution;
(c) in exercising the authority conferred by this Resolution, the Company complies with the Listing Manual (unless such compliance has been waived by the SGX-ST) and the Constitution of the time being of the Company; and
(d) such authority shall, unless revoked or varied by the Company at a general meeting, continue to be in force until the conclusion of the next Annual General Meeting of the Company or the date by which the next Annual General Meeting of the Company is required by law to be held, whichever is the earlier. | Resolution 9 |
| 10. That the Directors be and are hereby authorised to:
(i) offer and grant options to any full-time confirmed employee (including any Executive Director) of the Company and its subsidiaries who are eligible to participate in the United Industrial Corporation Limited Share Option Scheme (the "Scheme"); and
(ii) pursuant to Section 161 of the Companies Act, Cap. 50, allot and issue from time to time such number of Shares as may be required to be issued pursuant to the exercise of options under the Scheme, provided that the aggregate number of Shares to be issued pursuant to the Scheme shall not exceed 5% of the total number of issued Shares (excluding treasury shares) from time to time. | Resolution 10 |

By Order of the Board
Teo Hwee Ping
Company Secretary
Singapore, 3 April 2020

NOTES:

A member of the Company who is not a relevant intermediary is entitled to appoint one or two proxy/proxies to attend, speak and vote at the AGM. Where such member's form of proxy ("Proxy Form") appoints more than one proxy, the proportion of the shareholding concerned to be represented by each proxy shall be specified in the Proxy Form.

A member of the Company who is a relevant intermediary is entitled to appoint more than two proxies to attend, speak and vote at the AGM, but each proxy must be appointed to exercise the rights attached to a different share or shares held by such member. Where such member's Proxy Form appoints more than two proxies, the number and class of shares in relation to which each proxy has been appointed shall be specified in the Proxy Form.

"Relevant intermediary" has the meaning ascribed to it in Section 181 of the Companies Act, Cap. 50.

A proxy need not be a member of the Company. The instrument appointing a proxy or proxies must be deposited at the registered office of the Company at 24 Raffles Place #22-01/06 Clifford Centre, Singapore 048621 not less than 72 hours before the time appointed for holding the AGM.

MEASURES TO MINIMISE RISK OF COMMUNITY SPREAD OF COVID-19

- All members, proxies and invitees ("Attendees") are reminded to comply with notices and guidelines issued by the Ministry of Health ("MOH") in relation to the COVID-19 outbreak. The Company reserves the right to take precautionary measures such as:
 - All Attendees attending the AGM will be required to undergo temperature screening and sign a health and travel declaration (which may also be used for the purposes of contact tracing and other response measures, if required). As these measures may result in a delay in the registration process, Attendees are advised to **arrive early** at the AGM venue.
 - Any Attendee who has a fever or exhibits flu-like symptoms will be declined entry to the AGM. Attendees who are feeling unwell on the date of the AGM are advised not to attend the AGM.
 - Any Attendee with recent travel history to China, France, Germany, Italy, Iran, South Korea, Spain, ASEAN countries, Japan, Switzerland, the United Kingdom, and any other country listed on MOH's Travel Advisory from time to time, within 14 days before the AGM, will be declined entry to the AGM.
- Members who do not wish to attend the AGM in person may appoint the Chairman of the AGM (or any other person) to act as proxy and indicate their voting instructions in the proxy form.
- As a precautionary measure, the Company will **not be serving coffee, tea or food** at the AGM.
- The Company seeks the understanding and co-operation of all Attendees.

PERSONAL DATA PRIVACY

By submitting an instrument appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the AGM and/or any adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents or service providers) for the purpose of the processing, administration and analysis by the Company (or its agents or service providers) of proxies and representatives appointed for the AGM (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the AGM (including any adjournment thereof), and in order for the Company (or its agents or service providers) to update its scrip holders' information (if applicable) and to comply with any applicable laws, listing rules, take-over rules, regulations and/or guidelines (collectively, the "Purposes"), and (ii) warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents or service providers), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents or service providers) of the personal data of such proxy(ies) and/or representative(s) for the Purposes, and (iii) agrees that the member will indemnify the Company against any claim, cost (including legal cost), damage, demand, expense, liability, loss, penalty or proceeding arising from the member's breach of warranty.

By submitting a health and travel declaration, an Attendee consents to the collection, use and disclosure of the Attendee's personal data by the Company (or its agents or service providers) for the purpose of contact tracing and other response measures, if required.

NOTES TO RESOLUTIONS

- In relation to Resolution 4, Dr Wee Cho Yaw will, upon re-election, continue as the Chairman of the Board of Directors, and as a Member of the Remuneration Committee and Nominating Committee. Dr Wee Cho Yaw is considered a Non-Executive and Non-Independent Director. He is the Chairman of UOL Group Limited, a substantial shareholder of the Company, and the father of Mr Wee Ee Lim, a Non-Executive and Non-Independent Director.
- In relation to Resolution 5, Mr Lance Yu Gokongwei will, upon re-election, continue as a Member of the Board of Directors. He is considered a Non-Executive and Non-Independent Director. He is the nephew of Mr James L. Go, a Non-Executive and Non-Independent Director, who is not seeking re-election at this AGM.
- Mr James L. Go, a Non-Executive and Non-Independent Director, will retire by rotation at the AGM pursuant to Article 94 of the Company's Constitution and, although eligible, is not offering himself for re-election. His retirement from the Board will take effect upon the conclusion of the AGM. Upon retirement, Mr James L. Go will cease to be a Member of the Audit Committee, Remuneration Committee and Nominating Committee.
- Mr Alvin Yeo Khirn Hai, an Independent Director, will also retire by rotation at the AGM pursuant to Article 94 of the Company's Constitution and, although eligible, is not offering himself for re-election. His retirement from the Board will take effect upon the conclusion of the AGM. Upon retirement, Mr Alvin Yeo Khirn Hai will cease to be the Chairman of the Remuneration Committee and a Member of the Audit Committee.
- In relation to Resolution 6, Mr Liam Wee Sin will, upon re-election, continue as a Member of the Board of Directors. He is considered a Non-Executive and Non-Independent Director. He is the Group Chief Executive of UOL Group Limited, a substantial shareholder of the Company.
- In relation to Resolution 7, Ms Tan Khiaw Ngoh will, upon re-election, continue as a Member of the Audit Committee. She is considered a Non-Executive and Independent Director. There are no relationships (including immediate family relationships) between Ms Tan Khiaw Ngoh and the other Directors, the Company, its related corporations, its substantial shareholders or its officers.

Please refer to the sections entitled "Board of Directors" and "Additional Information on Directors Seeking Re-election" in the Annual Report 2019 for information on the above Directors seeking re-election.
- Resolution 9 is to authorise the Directors, from the date of this AGM until the date of the next Annual General Meeting is held or required by law to be held, whichever is earlier (unless such authority is revoked or varied at a general meeting), to issue Shares and to make or grant convertible securities, and to issue Shares in pursuance of such convertible securities, without seeking any further approval from shareholders at a general meeting, up to a number not exceeding 50% of the total number of issued Shares (excluding treasury shares) (calculated as described), provided that the total number of issued Shares and convertible securities which may be issued other than on a pro rata basis to shareholders does not exceed 20% of the total number of issued Shares (excluding treasury shares)(calculated as described). For the purpose of determining the aggregate number of Shares that may be issued, the total number of issued Shares (excluding treasury shares) will be calculated as described.
- Resolution 10 is to authorise the Directors, from the date of this AGM until the next Annual General Meeting, to offer and grant options under the Scheme, and to allot and issue Shares pursuant to the exercise of such options provided that the aggregate number of Shares to be issued pursuant to this Resolution 10 does not exceed 5% of the total number of issued Shares on the date immediately preceding the relevant date(s) on which the offer(s) to grant such options is/are made.

NOTICE OF RECORD DATE AND DIVIDEND PAYMENT DATE

NOTICE IS HEREBY GIVEN that subject to shareholders' approval being obtained for the proposed First and Final cash dividend (one-tier tax exempt) of 4 cents per ordinary share for the financial year ended 31 December 2019, the Register of Members and Share Transfer Books of the Company will be closed at 5.00 p.m. on 8 May 2020* ("Record Date"), for the preparation of dividend warrants.

Duly completed transfers of shares received by the Company's Share Registrar, Messrs KCK CorpServe Pte Ltd at 333 North Bridge Road #08-00 KH KEA Building, Singapore 188721 up to 5.00 p.m. on the Record Date will be registered to determine shareholders' entitlements to the proposed dividend.

Shareholders whose securities accounts with The Central Depository (Pte) Limited are credited with ordinary shares in the capital of the Company as at 5.00 p.m. on the Record Date will be entitled to the proposed dividend.

The proposed dividend, if approved by the members at the AGM will be paid on 28 May 2020*.